

**Little Rock Board of Directors Meeting  
December 3, 2018  
6:00 PM**

The Board of Directors of the City of Little Rock, Arkansas, met in a regular meeting with Mayor Mark Stodola presiding. City Clerk Susan Langley called the roll with the following Directors present: Richardson; Peck; Hines; Wright; Wyrick; Kumpuris; Fortson; Adcock; Vice-Mayor Webb; and Mayor Stodola. Directors Absent: Hendrix. Director Lance Hines delivered the invocation followed by the Pledge of Allegiance.

**PRESENTATIONS**

Presentation from the Mexican Consulate  
Driving Laws in Spanish

**WITHDRAWALS:**

**11. ORDINANCE:** To amend portions of Article IX of Chapter 8 of the Little Rock Revised Code of Ordinances (1988) as to a Systematic Rental Inspection Program; **to declare an emergency**; and for other purposes. (*Deferred from November 20, 2018*)

Director Adcock made the motion, seconded by Director Wright, to withdraw Item 11 from the Agenda. By unanimous voice vote of the Board Members present, **Item 11 withdrawn from the Agenda.**

**CONSENT AGENDA (Items 1 – 5)**

**1. RESOLUTION NO. 14,898:** To authorize the City Manager to enter into a contract with P. Jeffrey Hoggard, P.A., in an amount not to exceed \$35,000.00, to provide Governmental Affairs and Consulting Services; and for other purposes. *Staff recommends approval.*

**Synopsis:** A Request for Qualifications was issued for Legislative Consultant Services. A Selection Committee deemed that P. Jeffrey Hoggard, P.A., was qualified.

**2. RESOLUTION NO. 14,899:** To execute a Lease Agreement, and any other related documents with SBA Communications Corporation for the lease of a cell tower on City property located at 8610 Colonel Glenn Road; and for other purposes. *Staff recommends approval.*

**3. RESOLUTION NO. 14,900:** To authorize the City Manager to execute a contract with Motorola, for a total amount of \$4,786,244.00, including taxes and a 20% contingency, for the purchase of Motorola's PremierOne Computer-Aided Dispatch and PremierOne Mobile System for the Little Rock Police Department; and for other purposes. *Staff recommends approval.*

**Synopsis:** The Little Rock Police Department is requesting approval to purchase a new Computer-Aided Dispatch (CAD) System and enter into a contract with Motorola, the selected as a result of a formal request for proposals through Bid No. 17186-R.

**4. RESOLUTION NO. 14,901:** To appropriate up to \$2,368,000.00 from the City's 3/8-Cent Capital Sales and Compensating Use Tax proceeds to the Central Arkansas Technology Park Authority; and for other purposes. *Staff recommends approval.*

**Synopsis:** The City has received a request from the Executive Director of the Little Rock Technology Park to disburse the City's 3/8-Cent Capital Sales and Compensating Use Tax proceeds allocated to the Technology Park Project (TS10A02) in two (2) installments, upon passage of the resolution and by March 31, 2019, when all 2018 tax proceeds have been received and accounted for.

**5. RESOLUTION NO. 14,902:** To direct that in January 2019, a forum structure be created to study the form of government for the City of Little Rock, Arkansas; and for other purposes.

Director Adcock made the motion, seconded by Director Wright, to approve the Consent Agenda. By unanimous voice vote of the Board Members present, **the Consent Agenda was approved.**

## **CITIZEN COMMUNICATION**

There were no cards received from individuals wanting to speak during Citizen Communication.

## **GROUPED ITEMS (Items 6 – 10, Items 12 – 26 and Item 30)**

Mayor Stodola stated that at the November 27, 2018, Board of Directors Agenda Meeting, Director Wyrick had requested to hold Item 30 separately; however, she had received additional information and was satisfied with it being read with the Grouped Items.

**6. ORDINANCE NO. 21,649:** To amend Chapter 8, Article 1, §§ 8-2(a) and (b), of the Little Rock Revised Code of Ordinances (1988), to provide for the adoption by reference of the 2018 International Property Maintenance Code; **to declare an emergency;** and for other purposes. *Staff recommends approval.*

**Synopsis:** An ordinance to adopt the 2018 International Property Maintenance Code that the City of Little Rock currently enforces on existing structures. Adoption of this Code would bring the City up-to-date with the most current code. This will be the fifth update of this Code since 2006.

**7. ORDINANCE NO. 21,650; Z-6323-Y:** To approve a Planned Zoning Development and establish a Planned Commercial District titled Lot 6, The Village at Rahling Road Revised Short-Form PCD, located south of the southeast corner of Chenal Parkway and Rahling Road, Little Rock, Arkansas, amending the Official Zoning Map of the City of Little Rock, Arkansas; and for other purposes. *Planning Commission: 11 ayes; 0 nays; and 0 absent. Staff recommends approval.*

**Synopsis:** The request is to rezone the site from PCD, Planned Commercial District, to Revised PCD, Planned Commercial District, to allow for the development of the site with a restaurant. (Located in Ward 5)

**8. ORDINANCE NO. 21,651; Z-9208-A:** To approve a Planned Zoning Development and establish a Planned Residential District titled 1417 Kavanaugh Boulevard Revised Short-Form PD-R, located at 1417 Kavanaugh Boulevard, Little Rock, Arkansas,

amending the Official Zoning Map of the City of Little Rock, Arkansas; and for other purposes. *Planning Commission: 11 ayes; 0 nays; and 0 absent. Staff recommends approval.*

**Synopsis:** The request is to rezone the property from PD-R, Planned Development – Residential, to Revised PD-R Planned Development – Residential, to allow for the conversion of the principal dwelling back to a single-family dwelling and the rear structure to an accessory dwelling. (Located in Ward 3)

**9. ORDINANCE NO. 21,652; Z-9363:** To approve a Planned Zoning Development and establish a Planned Office District titled New Water Systems Short-Form PD-O, located at 7915 Highway 300, Little Rock, Arkansas, amending the Official Zoning Map of the City of Little Rock, Arkansas; and for other purposes. *Planning Commission: 11 ayes; 0 nays; and 0 absent. Staff recommends approval.*

**Synopsis:** The request is to rezone the property from R-2, Single-Family District, to PD-O, Planned Development – Office, to allow for the use of the existing home and development of the site as a contractor’s office, with limited outside storage. (Located in the City’s Extraterritorial Jurisdiction)

**10. ORDINANCE NO. 21,653; Z-9373:** To reclassify property located in the City of Little Rock, Arkansas, amending the Official Zoning Map of the City of Little Rock, Arkansas; and for other purposes. *Planning Commission: 6 ayes; 0 nays; and 5 absent. Staff recommends approval.*

**Synopsis:** The owner of the 9.9-acre property located at the northeast corner of Rahling Road and St. Vincent Way is requesting that the property be reclassified from C-2, Shopping Center District, to C-3, General Commercial District. (Located in Ward 3)

**12. ORDINANCE NO. 21,654:** To condemn certain structures in the City of Little Rock, Arkansas, as structural, fire and health hazards; to provide for summary abatement procedures; to direct City Staff to take such action as is necessary to raze and remove said structures; **to declare an emergency;** and for other purposes. *Staff recommends approval*

**Synopsis:** Six (6) residential structures are in a severely dilapidated, deteriorated and/or burned condition causing a negative environmental impact on the residential neighborhoods in which it is located. All Notices have been mailed in accordance with Arkansas State Law.

**13. ORDINANCE NO. 21,655:** To declare it impractical and unfeasible to bid; to authorize the City Manager to extend the contract with the Arkansas Municipal League Municipal Vehicle Program, at a total cost of \$950,000.00, to administer a Self-Insurance Program for the City of Little Rock’s Motor Vehicle Liability Insurance; and for other purposes. *Staff recommends approval.*

**Synopsis:** An ordinance authorizing the City Manager to enter into a contract with Arkansas Municipal League Municipal Vehicle Program to administer a Self-Insurance Program for the City of Little Rock’s motor vehicles. This allows coverage for Liability, Compensation and Collision Insurance for City vehicles.

**14. ORDINANCE NO. 21,656:** To grant a Franchise for the use of City right-of-way to place a CityPost™ Smart Kiosk at 420 West Markham Street pursuant to a Memorandum of Understanding referenced in Little Rock, Ark., Ordinance No. 21,588 (June 19, 2018); to direct that a copy of this Franchise Agreement be placed as an exhibit to the Memorandum of Understanding; and for other purposes. *Staff recommends approval.*

**Synopsis:** To grant a Franchise Agreement for each of twelve (12) CityPost™ Smart Kiosks.

**15. ORDINANCE NO. 21,657:** To grant a Franchise for the use of City right-of-way to place a CityPost™ Smart Kiosk at 118 East Markham Street pursuant to a Memorandum

of Understanding referenced in Little Rock, Ark., Ordinance No. 21,588 (June 19, 2018); to direct that a copy of this Franchise Agreement be placed as an exhibit to the Memorandum of Understanding; and for other purposes. *Staff recommends approval.*  
**Synopsis: To grant a Franchise Agreement for each of twelve (12) CityPost™ Smart Kiosks.**

**16. ORDINANCE NO. 21,658:** To grant a Franchise for the use of City right-of-way to place a CityPost™ Smart Kiosk at 404 President Clinton Avenue pursuant to a Memorandum of Understanding referenced in Little Rock, Ark., Ordinance No. 21,588 (June 19, 2018); to direct that a copy of this Franchise Agreement be placed as an exhibit to the Memorandum of Understanding; and for other purposes. *Staff recommends approval.*  
**Synopsis: To grant a Franchise Agreement for each of twelve (12) CityPost™ Smart Kiosks.**

**17. ORDINANCE NO. 21,659:** To grant a Franchise for the use of City right-of-way to place a CityPost™ Smart Kiosk at 205 South Main Street pursuant to a Memorandum of Understanding referenced in Little Rock, Ark., Ordinance No. 21,588 (June 19, 2018); to direct that a copy of this Franchise Agreement be placed as an exhibit to the Memorandum of Understanding; and for other purposes. *Staff recommends approval.*  
**Synopsis: To grant a Franchise Agreement for each of twelve (12) CityPost™ Smart Kiosks.**

**18. ORDINANCE NO. 21,660:** To grant a Franchise for the use of City right-of-way to place a CityPost™ Smart Kiosk at 324 South Main Street pursuant to a Memorandum of Understanding referenced in Little Rock, Ark., Ordinance No. 21,588 (June 19, 2018); to direct that a copy of this Franchise Agreement be placed as an exhibit to the Memorandum of Understanding; and for other purposes. *Staff recommends approval.*  
**Synopsis: To grant a Franchise Agreement for each of twelve (12) CityPost™ Smart Kiosks.**

**19. ORDINANCE NO. 21,661:** To grant a Franchise for the use of City right-of-way to place a CityPost™ Smart Kiosk at 413 South Main Street pursuant to a Memorandum of Understanding referenced in Little Rock, Ark., Ordinance No. 21,588 (June 19, 2018); to direct that a copy of this Franchise Agreement be placed as an exhibit to the Memorandum of Understanding; and for other purposes. *Staff recommends approval.*  
**Synopsis: To grant a Franchise Agreement for each of twelve (12) CityPost™ Smart Kiosks.**

**20. ORDINANCE NO. 21,662:** To grant a Franchise for the use of City right-of-way to place a CityPost™ Smart Kiosk at 1025 President Clinton Avenue pursuant to a Memorandum of Understanding referenced in Little Rock, Ark., Ordinance No. 21,588 (June 19, 2018); to direct that a copy of this Franchise Agreement be placed as an exhibit to the Memorandum of Understanding; and for other purposes. *Staff recommends approval.*  
**Synopsis: To grant a Franchise Agreement for each of twelve (12) CityPost™ Smart Kiosks.**

**21. ORDINANCE NO. 21,663:** To grant a Franchise for the use of City right-of-way to place a CityPost™ Smart Kiosk at 419 West Capitol Avenue pursuant to a Memorandum of Understanding referenced in Little Rock, Ark., Ordinance No. 21,588 (June 19, 2018); to direct that a copy of this Franchise Agreement be placed as an exhibit to the Memorandum of Understanding; and for other purposes. *Staff recommends approval.*  
**Synopsis: To grant a Franchise Agreement for each of twelve (12) CityPost™ Smart Kiosks.**

**22. ORDINANCE NO. 21,664:** To grant a Franchise for the use of City right-of-way to place a CityPost™ Smart Kiosk at 424 East Markham Street pursuant to a Memorandum

of Understanding referenced in Little Rock, Ark., Ordinance No. 21,588 (June 19, 2018); to direct that a copy of this Franchise Agreement be placed as an exhibit to the Memorandum of Understanding; and for other purposes. *Staff recommends approval.*  
**Synopsis: To grant a Franchise Agreement for each of twelve (12) CityPost™ Smart Kiosks.**

**23. ORDINANCE NO. 21,665:** To grant a Franchise for the use of City right-of-way to place a CityPost™ Smart Kiosk at 522 South Main Street pursuant to a Memorandum of Understanding referenced in Little Rock, Ark., Ordinance No. 21,588 (June 19, 2018); to direct that a copy of this Franchise Agreement be placed as an exhibit to the Memorandum of Understanding; and for other purposes. *Staff recommends approval.*  
**Synopsis: To grant a Franchise Agreement for each of twelve (12) CityPost™ Smart Kiosks.**

**24. ORDINANCE NO. 21,666:** To grant a Franchise for the use of City right-of-way to place a CityPost™ Smart Kiosk at 1205 South Main Street pursuant to a Memorandum of Understanding referenced in Little Rock, Ark., Ordinance No. 21,588 (June 19, 2018); to direct that a copy of this Franchise Agreement be placed as an exhibit to the Memorandum of Understanding; and for other purposes. *Staff recommends approval.*  
**Synopsis: To grant a Franchise Agreement for each of twelve (12) CityPost™ Smart Kiosks.**

**25. ORDINANCE NO. 21,667:** To grant a Franchise for the use of City right-of-way to place a CityPost™ Smart Kiosk at 1502 South Main Street pursuant to a Memorandum of Understanding referenced in Little Rock, Ark., Ordinance No. 21,588 (June 19, 2018); to direct that a copy of this Franchise Agreement be placed as an exhibit to the Memorandum of Understanding; and for other purposes. *Staff recommends approval.*  
**Synopsis: To grant a Franchise Agreement for each of twelve (12) CityPost™ Smart Kiosks.**

**26. ORDINANCE NO. 21,668:** To dispense with the requirement of a competitive selection process and to authorize the City Manager to extend the AT&T Plexar Phone Contract for one (1) additional year, for an amount not to exceed \$88,987.20, plus applicable taxes and taxes, to allow for the testing of new devices and installation to complete the upgrade of the new Voice-Over Internet Protocol Phone System; and for other purposes. *Staff recommends approval.*  
**Synopsis: An ordinance authorizing the City Manager to extend the current AT&T Plexar Contract to allow for testing of new devices, and to determine accurate number of lines needed once all lines meeting requirements of the new VoIP Phone System are installed.**

**30. ORDINANCE NO. 21,669; Z-5649-G:** To approve a Planned Zoning Development and establish a Planned Commercial District titled Timmons Conference Center Revised Long-Form PCD, located at 10915 Stagecoach Road, Little Rock, Arkansas, amending the Official Zoning Map of the City of Little Rock, Arkansas; and for other purposes. *Planning Commission: 11 ayes; 0 nays; and 0 absent. Staff recommends approval.*  
**Synopsis: The request is to rezone the property from PCD, Planned Commercial Development, to Revised PCD, Planned Commercial Development, to allow for the development of this vacant 9.02± acre tract for a convention center/event center. (Located in Ward 7)**

The ordinances were read a first time. Director Adcock made the motion, seconded by Director Richardson, to read the ordinances a second time. By unanimous voice vote of the Board Members present, the ordinances were read a second time. Director Adcock made the motion, seconded by Director Richardson, to suspend the rules and place the ordinances on third reading. By unanimous voice vote of the Board Members present, the rules were suspended and the ordinances were read a third time. By unanimous

voice vote of the Board Members present, **the ordinances were approved.** By unanimous voice vote of the Board Members present, **the emergency clause for item 6 was approved.** By unanimous voice vote of the Board Members present, **the emergency clause for item 12 was approved.**

**SEPARATE ITEMS (Items 27 – 29 and Item 31)**

**27. RESOLUTION NO. 14,903:** To authorize the City Manager to enter into contracts to provide Prevention and Intervention and Treatment Funds for After-School/Out-of-School Time Positive Prevention Programs for 2019, endorsed by the Commission on Children, Youth and Families; and for other purposes. *Staff recommends approval.*

**Synopsis:** A resolution authorizing the City Manager to enter into Enter into contracts with two (2) non-profit organizations to provide After-School/Out-of-School Time Positive Prevention Programs.

Director Adcock stated that the write-up indicated that one of the organizations was located in 'far west' Little Rock and that she would like clarification regarding where 'far west' was located. Community Programs Director Dana Dossett stated that the area stretched to the far most western border of Pulaski County, the Arkansas River comprised the northern border and Bowman Road, Napa Valley Drive and Rodney Parham Road comprised the eastern border. Ms. Dossett stated that they had advertised in that area before; however, this was the first time that an organization had submitted an application for consideration. Ms. Dossett stated that the organization, My Sister's Keeper, was located at 11700 Rainwood Drive.

Director Adcock made the motion, seconded by Director Wright, to approve the resolution.

Director Richardson stated that until 1998, there had been a program located in the area at Camp Aldersgate. Director Richardson asked what type of Best Practices were being utilized in the monitoring, evaluation and technical assistance of the programs. Ms. Dossett stated that the recommendations set forth in the Youth Master Plan were being followed. In addition, staff utilized a Consultant to assist them in determining where locations would be located and the number of programs within each area. Ms. Dossett stated that there was a staff position that monitored the contracts based on the responses to the Request for Qualifications.

By unanimous voice vote of the Board Members present, **the resolution was approved.**

**28. RESOLUTION NO. 14,904:** To authorize the City Manager to enter into contracts to provide Prevention and Intervention and Treatment Funds for After-School/Out-of-School Time Youth Intervention Programs for 2019, endorsed by the Commission on Children, Youth and Families; and for other purposes. *Staff recommends approval.*

**Synopsis:** A resolution authorizing the City Manager to enter into Enter into contracts with three (3) non-profit organizations to provide After-School/Out-of-School Time Youth Intervention Programs.

Director Adcock made the motion, seconded by Director Richardson, to approve the resolution. By unanimous voice vote of the Board Members present, **the resolution was approved.**

**29. ORDINANCE NO. 21,671; Z-2481-D:** To approve a Planned Zoning Development and establish a Planned Commercial District titled Geyer Springs Business Center Revised Short-Form PCD, located behind 7315 Geyer Springs Road, Little Rock, Arkansas, amending the Official Zoning Map of the City of Little Rock, Arkansas; and for other purposes. *Planning Commission: 10 ayes; 0 nays; and 1 recusal. Staff recommends denial.*  
**Synopsis:** The applicant is proposing to revise the previously-approved PCD, Planned Commercial Development, zoning to allow for the development of the site with a mixed-use development. The applicant indicates a single 14,280 square-foot building will be placed on the site, of which 3,570 square-feet of the building will be used for retail sales and 9,520 square-feet is proposed as an events center. (Located in Ward 2)

The ordinance was read a first time. Director Adcock made the motion, seconded by Director Wright, to read the ordinance a second time. By unanimous voice vote of the Board Members present, the ordinance was read a second time. Director Adcock made the motion, seconded by Director Wright, to suspend the rules and place the ordinance on third reading. By unanimous voice vote of the Board Members present, the rules were suspended and the ordinance was read a third time.

David Gutierrez: Stated that he was Applicant and that his application was to build a business and event center.

Director Richardson asked how the applicant intended to utilize the center. Mr. Gutierrez stated there would be three (3) retail spaced located in the front of the building, and the rear of the building would be utilized as an event center that could be rented out for weddings, birthdays, quinceañeras, get-togethers, small concerts, etc. Mr. Gutierrez stated that since 2000, he had owned a bakery/grocery store that was located next to the lot in question and that he had always worked with the neighborhood to make the area nicer.

Director Adcock asked why staff recommended denial. Planning & Development Director Jamie Collins stated that the main reason that staff recommended denial was the close proximity to a residential area. Mr. Collins stated that per City Ordinance, an event center should not be located within 750 feet of a single-family or multifamily residential area. Mr. Collins stated that single-family was located adjacent to the rear and north of the property and multifamily was located just south of the property. Mr. Collins stated that by allowing an event center, it would in fact be changing the zoning to the property and the zoning classification would remain should the property ever be sold. In addition, Mr. Collins stated that staff had concern regarding parking and the one (1) in and out access. Mr. Collins stated that the property was currently zoned for a mini-warehouse.

Jason Bouwknegt: Stated that he was with Halff + Marlar Engineering and was representing the applicant. Mr. Bouwknegt stated that there was fifty-five (55) feet from the rear of the building to the property line with a twenty-seven (27)-foot buffer and an additional twenty-eight (28) feet for parking.

Director Wyrick stated that her main concern would be how the noise from an event center would disturb the residential area. Mr. Gutierrez stated that he was working with a builder to address insulating the facility to absorb as much sound as possible. Mr.

Gutierrez stated that he had a petition from the surrounding neighborhoods expressing their support for the proposed project.

Director Richardson made the motion, seconded by Director Peck, to approve the ordinance. By voice vote of the Board Members present, with Director Adcock voting in opposition, **the ordinance was approved.**

**31. ORDINANCE NO. 21,670; Z-9371:** To reclassify property located in the City of Little Rock, Arkansas, amending the Official Zoning Map of the City of Little Rock, Arkansas; and for other purposes. *Planning Commission: 6 ayes; 0 nays; and 5 absent. Staff recommends approval.*

**Synopsis:** The owner of the .68-acre (four (4) lots) of property located at 2701 Barber Street and 2705/2800/2818 Welch Street, is requesting that the property be reclassified from I-2, Light Industrial District, to R-4, Two-Family District. (Located in Ward 1)

The ordinance was read a first time. Director Adcock made the motion, seconded by Director Hines, to read the ordinance a second time. By unanimous voice vote of the Board Members present, the ordinance was read a second time. Director Adcock made the motion, seconded by Director Wright, to suspend the rules and place the ordinance on third reading. By unanimous voice vote of the Board Members present, the rules were suspended and the ordinance was read a third time. By unanimous voice vote of the Board Members present, **the ordinance was approved.**

Director Hines made the motion, seconded by Director Richardson, for the Board to take a fifteen (15)-minute recess. By voice vote of the Board Members present, with Vice-Mayor Webb voting in opposition, **the Board took a fifteen (10)-minute recess.**

## **DISCUSSION (Item 32)**

### **32. DISCUSSION:** 2019 Budget Presentation & Discussion

Mayor Stodola stated that the proposed 2019 Budget was for \$210,423,199 Dollars, which was approximately \$2,500,000 over the 2018 Amended Budget.

#### **2019 Budget Recommendations:**

- Maintain increased funding for staffing, services and programs per the 5/8-Cent Operating Sales Tax Commitment.
- Continue to fill all Police Department vacant Uniform and 911 Call Taker Positions, utilizing new recruitment and testing procedures implemented in 2017.
- Code Enforcement and Animal Service Positions were added previously in accordance with the 5/8-Cent Operating Tax commitment.
- Neighborhood-Based/Community Initiatives funding of \$5,500,000.
- Continue the annual Fleet Replacement allocation of \$850,000.
- Continue funding for Rock Region Metro Transit services, including routes implement in 2012 that serve John Barrow Road and Pulaski Tech.
- Continue funding to Pulaski County for the operation of the Regional Jail - \$2,000,000.
- Continue funding for Weed Lot Maintenance.



- Continue Board & Secure Funding.
- Maintain funding for operation of Jericho Way Day Resource Center.
- Addition of twelve (12) positions to accommodate the addition of Station 24 in Southwest Little Rock.
- Provide funding to maintain the fifteen (15) Police positions previously funded by the COPS Grant that expires in February.
- Provide funding for 2.5% salary increases and Step & Grade progression for the FOP and IAFF.
- Provide Step & Grade progression for AFSCME personnel.
- Maintain 100% City-paid premiums for 'employee only' coverage for basic Health, Dental, Vision and Life Insurance benefits for City employees.
- Maintain funding for 55% of the cost of 'employee/family Health Insurance coverage elected by employees.

General Fund Revenues (Assumptions from anticipated 2018 year-end results):

- County Sales Tax – 1.3% increase
- City Sales Tax – 1.5% increase
- Assessed Valuation – 4% increase
- Business Licenses – 1% increase
- Planning & Building Permits – 1% increase (includes a slight fee increase)
- Franchise Fees – combined revenue represents an increase of approximately 4.4% from the 2018 Amended Budget.
- Charges for Services – 6.8% increase from the 2018 Amended Budget.
- Charges for Parks & Recreation, Golf and Zoo activities fluctuate significantly with variations in the weather.
  - Parks & Recreation – 3.6%
  - Zoo – 4.9%
  - Golf – 4.6%
  - Fitness & Aquatics – 2.7%
  - 911 Salary Reimbursement – 83.3%

2019 Expenditure Assumptions & 'Givens':

- Decrease in General Fund Debt Service - \$1,615,033. Associated with the retirement of the 2013, \$7.7 million note utilized to advance 3/8-Cent Capital Projects.
- Contingency/Reserve allocation of \$1,130,000.

2019 Outside Agency Funding Highlights:

- Increase in Rock Region Metro funding of \$208,000.
- Maintain Pulaski County Jail Funding.
- Receipts from the 1% Lodging Tax dedicated to Parks will provide funding of the Arkansas Arts Center in the amount of \$350,000.

2019 Personnel Assumptions:

- Negotiated salary increases of 2.5% for all Police and Fire Union positions in addition to the Police and Fire Step and Grade Schedule progression.
- Step and Grade progression for AFSCME eligible personnel.
- Maintain Health Insurance Benefits with 100% City paid for premiums for 'employee-only coverage and City contributions of 55% of premiums for employee/family coverage.
- Addition of twelve (12) new Fire positions for Station 24.
- Pension Rates Effective January 1, 2019.
  - Fire LOPFI Pension – 23.50% (unchanged)

- Police LOPFI Pension – 21.23% (from 20.23%)
- Non-Uniform Pension - 9% (unchanged)
- Pension Rates Effective January 1, 2019 – Closed Police & Fire Plans.
  - Closed Police & Fire Pension LOPFI contributions are offset by the ongoing dedicated 1-mill property tax levies, the annual City Sales Tax contributions of \$500,000, and other dedicate fines and fees for each plan.
  - Consolidation of administration of the closed Police Pension with LOPFI – required contribution of \$349,606 in 2019.
  - Consolidation of administration of the closed Fire Pension with LOPFI – required monthly contribution of \$263,535 in 2019.

**EXECUTIVE SESSION (Item 33)**

**33. RESOLUTION:** A resolution to make appointments and reappointments to various City of Little Rock Boards and Commissions; and for other purposes.

**Synopsis:** Americans with Disabilities Act Citizen’s Grievance Committee (2 positions); Animal Services Advisory Board (2 positions); City Beautiful Commission (3 positions); Central Arkansas Library System Board of Trustees (2 positions); Community Housing Advisory Board (4 positions); Little Rock Municipal Airport Commission (1 position); Little Rock Planning Commission (5 positions); and River Market District Design Review Committee (2 positions)

Vice-Mayor Webb made the motion, seconded by Director Hines, to recess the meeting until December 11, 2018, for the purpose of the annual evaluation for the City Manager and City Attorney and to make appointments and reappointments to various City of Little Rock Boards and Commissions. By unanimous voice vote of the Board Members present, **the meeting was recessed until December 11, 2018.**

**ATTEST:**

**APPROVED:**

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**Susan Langley, City Clerk**

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**Frank Scott, Jr., Mayor**